

# DEVELOPING LAY LEADERS

2014 Lay Leadership and Training Convention  
8<sup>th</sup> Episcopal District Lay Organization

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Hilton Baton Rouge Capital Center  
Baton Rouge, LA

Presenter: Rodrick Moore  
Director of Lay Activities, 10<sup>th</sup> District

# Agenda

- Introduction
- What's your definition of a Leader
- What constitutes a great leader
- Leadership Self-Assessment
- Leadership Principles/Traits
- Challenges of a great leader
- Leaders in the Bible
- Leadership Ladder
- Groups activity
- Questions

# Definition of a leader

- **A person who rules or guides or inspires others**
- **A leader is the one in charge, the person who convinces other people to follow.**
- **A great *leader* inspires confidence in other people and moves them to action.**

# WHAT CONSTITUTES A GREAT LEADER?

“Great Leaders are born, not made.”

-The Great Man Theory-

“The very essence of leadership is that you have a vision.”

-Theodore Hesburgh

“ A leader takes people where they want to go. A great leader takes people where they don't necessarily want to go, but ought to be.

-Rosalynn Carter-

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# WHAT CONSTITUTES A GREAT LEADER

- Good Leadership starts with the understanding that the ultimate leader is God.

*“Seek ye first the kingdom of God and His righteousness and all these things shall be added unto you.”* Matthew 6:33

- Prays continuously and all actions are guided by the Holy Spirit.

*“Seek the Lord and His strength. Seek His face continually.”* 1 Chronicles 16:11

- Personal Characteristics are modeled after the “Fruits of the Spirit.”

# WHAT CONSTITUTES A GREAT LEADER

- *“But the fruit of the Spirit is love, joy, peace, longsuffering, gentleness, goodness, faith.”*

Galatians 5:22

- Love
  - Joy
  - Peace
  - Longsuffering
  - Gentleness
  - Goodness
  - Faith
- Can be trusted unequivocally and possess highest degree of Integrity

# WHAT CONSTITUTES A GREAT LEADER

- *“The just man walketh in his integrity: his children are blessed after him.”*

Proverbs 20:7

- Communication. Vision and goals communicated with motivation.

*“Write the vision, and make it plain upon the tables, that he may run that reads it.”*

Habakkuk 2:2

# Group Activity

- **Leadership Self-Assessment**



# LEADERSHIP PRINCIPLES

1. Leaders do not use “I” and “me.” Leaders use the term “we.”
2. Leaders do not think of themselves as better than everyone else.
3. Leaders care about the people who work in their organization.

*“As a shepherd seeks out his flock in the day that he is among his sheep that are scattered; so will I seek out my sheep, and will deliver them out of all places where they have been scattered in the cloudy and dark day.”*

Ezekiel 34:12

# LEADERSHIP PRINCIPLES

4. Leaders are able to communicate the mission and goals.

*“Therefore now go, lead the people unto the place which I have spoken unto thee: behold, Mine Angel shall go before thee.”*

Exodus 32:34

5. Leaders can be trusted.

6. Leaders are objective.

*“The steps of a good man are ordered by the Lord: and He delights in his way.”*

Psalm 37:23

# LEADERSHIP PRINCIPLES

7. Leaders understand the importance of earning respect and having a good reputation as opposed to focusing only on the bottom line.

*“A good name is rather to be chosen than great riches, and loving favor rather than silver and gold.”*

Proverbs 22:1

# TEN TRAITS OF A GREAT LEADER

1. Strong listener
2. Ability to see more strengths in others than they see in themselves.
3. Empowerment through believing in and having confidence in others.
4. Leading by example.
5. Knows how to get commitments from others
6. Demonstrates a positive attitude at all times
7. Consistency in personal behavior and relationships with others.
8. Understanding that different people have different needs.
9. Ability to maintain confidence and optimism in the direction of the organization.



# TEN TRAITS OF A GREAT LEADER

10. Ability to ask questions that enable people to discover their abilities, needs, and improvement areas.

# CHALLENGES OF BEING A LEADER

**REJECTION**- rejected and misunderstood.

**CRITICISM**- taking a position on issues, making decisions, and determining direction.

**LONELINESS**- out front, ahead of the followers. Also, the leader is the one with the guiding vision and purpose.

**PRESSURE & PERPLEXITY**-involve the need to make critical decisions, often under constraints and external pressure.

**MENTAL AND PHYSICAL FATIGUE**-heavy demands on the individual, affected by stress, physical demands, and mental toll.

**PRICE PAID BY THOSE CLOSEST TO YOU**-(family members). demands the giving of oneself to others.

# Leadership Bible Quiz

- A leader morality does not affect those under him.
  - TRUE/FALSE
- All true positions of power are ordained of God.
  - TRUE/FALSE
- Moses was a leader noted for his eloquent speech.
  - TRUE/FALS
- Social position and appearance are pivotal to success as a leader.
  - TRUE/FALSE
- Wisdom in leadership comes from God
  - TRUE/FALSE

# Leadership Bible Quiz

- Great leadership requires a passion to be first.
  - TRUE/FALSE
- Effective leadership leads through the spoken word.
  - TRUE/FALSE
- Though a great leader, Joshua needed confidence.
  - TRUE/FALSE
- Leadership may entail integrity at the cost of your life.
  - TRUE/FALSE
- Though a leader over many, the centurion who encountered Jesus demonstrated humility.
  - TRUE/FALSE



# ANSWERS

- FALSE PROVERBS 29:12
- TRUE ROMANS 13:1
- FALSE EXODUS 4:10-11
- FALSE 1 SAMUEL 16:6-7
- TRUE 2 CHRONICLES 9:23
- FALSE MARK 10:42-45
- FALSE JOHN 13:13-17
- TRUE JOSHUA 1:7-9
- TRUE HEBREWS 13:17
- TRUE MATTHEW 8:8-10

# LEADERSHIP ATTRIBUTES OF BIBLICAL CHARACTERS

- **JOSEPH**

- Hard working, good spirit, planned wisely, delegated authority, established policies and organized work forces

- **MOSES**

- Faithful, visionary, integrity, obedient, responsible, selected and trained leaders, delegated responsibility to others

- **DAVID**

- Loyal, spiritual leader, sought God's blessing, gave God credit, wise diplomat

- **DEBORAH**

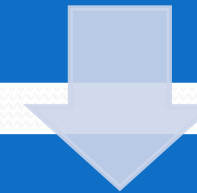
- Called by God, respected, confident, wise, brave

# LEADERSHIP LADDER

GREAT LEADERSHIP



GOOD LEADERSHIP



LEADERSHIP



# Group Activity #2

# AM I A LEADER?

THINK ABOUT IT

**YOU HAVE BEEN ISSUED THE RESPONSIBILITY OF PLANNING AND DEVELOPING A SYMPOSIUM DURING YOUR EPISCOPAL DISTRICT STATE CONVENTION. YOU'VE DESIGNATED YOUR CHAIRPERSONS FOR THE VARIOUS COMMITTEES. YOU DISCOVER THREE WEEKS OUT, THE PUBLICITY COMMITTEE HAS FAILED MISERABLY. ALTHOUGH THE COMMITTEE MEMBERS HAVE ROUTINELY REQUESTED ASSIGNMENTS, MADE SUGGESTIONS, AND OFFERED TO ACCOMPLISH CERTAIN TASKS, MR. CONTROL CONTINUES TO ACT IN A VACUUM. EVEN THOUGH HE'S ROUTINELY UPDATED YOU (FALSELY), HE'S FAILED TO FULLY ENGAGE THE COMMITTEE.**

**A COMMITTEE MEMBERS COMES TO YOU COMPLAINING, AS THE ORGANIZATIONAL LEADER---HOW WOULD YOU HANDLE THE PROBLEM? HOW DO YOU MOTIVATE MR. CONTROL? HOW DO YOU AVOID MICRO-MANAGING HIS COMMITTEE?**

# AM I A LEADER?

**YOU JUST BEEN ELECTED AS THE PRESIDENT OF THE LAY ORGANIZATION AT LEADERSHIP AME CHURCH. YOU HAVE LIMITED SKILLS IN PARLIAMENTARY PROCEDURE. HOWEVER, YOU DO HAVE A STRONG AND KNOWLEDGEABLE PARLIAMENTARIAN.**

**YOUR FIRST AND SECOND VICE PRESIDENT DESPARATELY WANT YOUR POSITION. THEY ARE JUST WAITING FOR YOU TO MESS UP. YOU HAVE A KNOWLEDGEABLE AND LOYAL THIRD VICE PRESIDENT. YOUR RECORDING SECRETARY TAKES DETAILED MINUTES, BUT MOST OF THE INFORMATION IS UNNECESSARY. THE ASSISTANT SECRETARY RARELY COMES TO MEETINGS. THE TREASURER AND FINANCIAL SECRETARY WILL DO WHAT EVER YOU TELL THEM WHETHER IT'S RIGHT OR WRONG.**

**HOW DO YOU EFFECTIVELY LEAD THE ORGANIZATION WITH ALL THESE CONCERNS/ISSUES WITH YOUR EXECUTIVE BOARD?**

# **AM I A LEADER?**

**YOUR DIRECTOR OF LAY ACTIVITIES DOES EXCELLENT TRAINING, BUT HE'S NO PUSH OVER. YOU'VE GOT SEVERAL OPPORTUNITIES TO APPOINT NEW MEMBERS TO STANDING CHAIR POSITIONS, BUT YOU'RE AFRAID YOU'LL GET RESISTENCE FROM THE MEMBERSHIP.**

**YOU WANT TO BE A GREAT LEADER, BUT HOW DO YOU DEAL WITH THESE CHALLENGES? HOW DO YOU WIN OVER THE MEMBERSHIP? WHICH CHARACTERISTICS AND TRAITS SHOULD YOU AID YOU IN ADDRESSING THESE ISSUE?**

***(HINT: QUITTING IS NOT AN OPTION!)***

# THE CHALLENGE

“Our deepest fear is not that we are inadequate. Our deepest fear is that we are powerful beyond measure. It is our light, not our darkness, that frightens us most. We ask ourselves, 'Who am I to be brilliant, gorgeous, talented, and famous?' Actually, who are you not to be? You are a child of God.”

- Marianne Williamson

*“The challenge of leadership is to be strong, but not rude; be kind, but not weak; be bold, but not bully; be thoughtful, but not lazy; be humble, but not timid; be proud, but not arrogant; have humor, but without folly.”*

— **Jim Rohn**





**IT'S YOUR TURN TO ASK**

**???????**

**QUESTIONS**

# RESOURCES

- The Holy Bible
- “The People Principle” by Ron Willingham
- [www.topbibleverses.com](http://www.topbibleverses.com)
- Bible Leadership –Article by
- Teri D. McClanahan, Director of Lay Activities, CCLO
- Paulette Coleman, Retired General Officers
- Patricia Mayberry, 5<sup>th</sup> District DOLA



# CONTACT INFORMATION

Rodrick Moore

(979) 571-2715 (C)

**[rod1773@yahoo.com](mailto:rod1773@yahoo.com)**