

Already in the House: Being Good Stewards of Gifts and Talents in the Church

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8th District Lay Convention



Scripture

Matthew 25:14-30



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GEN Y

in the Workplace

At work by 10 a.m., in their skinny jeans, sharing photos of their morning espresso, Gen Y workers have built a reputation far different from any generation before them. What are the facts about these young professionals? PayScale takes a look.

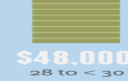
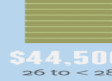
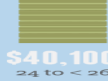
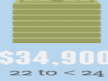
\$44,600
Gen Y Males

Typical Salaries

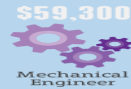
\$39,700
All of Gen Y

\$35,400
Gen Y Females

Salaries By Age Range



Popular Job Titles For Men

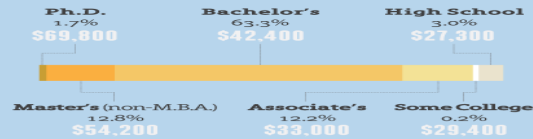
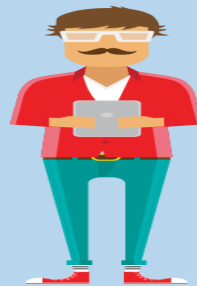


Popular Job Titles For Women



Degrees

% of full-time, professional Gen Y workers with degree & their typical salary



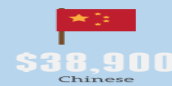
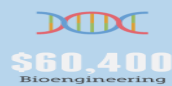
Fun Fact

More professional, full-time Gen Y employees have an M.B.A. than have no higher education at all



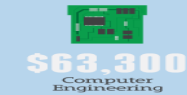
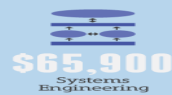
Common Majors

Majors that Gen Y is likely to have & their typical salary



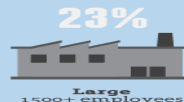
Lucrative Majors

Most lucrative bachelor's level majors earned by Gen Y & their typical salary



Company Size

% of Gen Y workforce in the following company sizes



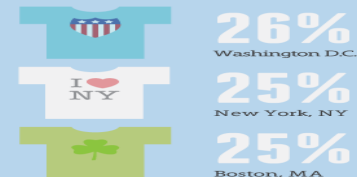
Management

% of Gen Y in management roles



Where They Work

% of workforce that is Gen Y



Tenure

Median years with employer



A word cloud on a black background with the word "Management" in the largest, blue, serif font at the center. Surrounding it are various other words in different colors and sizes, including "Education", "Government", "Technology", "Counseling", "Marketing", "Entrepreneur", "Design", "Higher", "Travel", "Business", "Arts", "Graphic", "Information", "Mentoring", "Event", "Culinary", "Networking", "Financial", "Law", "Research", "Therapy", and "System".

Government Education
Management
Financial Law Networking Technology Culinary Design Higher
Research Therapy Counseling Event Entrepreneur Travel
System Information Marketing Arts Business
Graphic

Why Does It Matter?

- ◆ Transition
- ◆ Growth
- ◆ Untapped Talent
- ◆ Reaching full potential
- ◆ Increased Capacity

Opportunities for Young Adults

- ◆ Executive Board Office
- ◆ Committee Chairs
- ◆ Program Chairs
- ◆ Special Projects
- ◆ Liasons
- ◆ Ecumenical connections

Challenges

- 💧 Lack of Training/Understanding
- 💧 Resources
- 💧 Compatibility
- 💧 Boundaries
- 💧 Time/Availability

Concerns

- ◆ Lack of Opportunity
- ◆ Transient nature of young adults
- ◆ Communication
- ◆ Purpose

Strategies

- ◆ Lead to Leave
- ◆ Inventory of Skills/Talents/Gifts
- ◆ Conversation
- ◆ Diversity during planning
- ◆ Try new things

Exercise

You have a new young adult member who has joined your local/ annual conference lay organization. Upon conversation with them you find out more about their background. With the person provided, come up with examples of ways in which you can involve this member.

Conclusion

- ◆ Identify
- ◆ Involve
- ◆ Educate
- ◆ Embrace
- ◆ Encourage

Questions

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